

## General Statement

1. The church recognises and accepts its responsibilities for providing, so far as is reasonably practicable, a safe and healthy environment with a view to ensuring the health, safety and welfare of all those who use the church premises.
2. The church will, therefore, take all necessary steps within its power to meet its responsibilities so far as is reasonably practicable by, among other arrangements:
  - 2.1. maintaining the church premises in a condition that is safe and without risk to health and safety
  - 2.2. providing and maintaining means of access to and exit from it that are safe and without such risks
  - 2.3. assessing the risk to the health and safety of those who use the church premises
  - 2.4. ensuring the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances
  - 2.5. the provision of such information, instruction, training and supervision as is necessary to ensure the health and safety of those who use the church premises
  - 2.6. the provision and maintenance of a proper environment for the church's employees, leaders, helpers and volunteers that is safe, without risks to health, and adequate as regards facilities and arrangements for their welfare
  - 2.7. consulting, where necessary, with all employees, leaders, helpers and volunteers on the implementation of any changes to this policy
  - 2.8. ensuring that adequate funds and resources are made available for carrying out this policy.

The allocation of duties for safety matters and the particular arrangements that we will make to implement this policy are set out in this document.

This policy will be kept up to date, particularly in the light of any changes to our buildings or activities. To ensure this, the policy and the way in which it has operated will be reviewed following consultation with all interested parties at least annually and the appropriate changes made, if required, in agreement with the Trustees.

In order to ensure that health and safety matters are kept constantly under review, health and safety will be a standing agenda item at regular meetings of the Diaconate, and employees and voluntary workers will be consulted on a regular basis in order to seek their views on health and safety matters.

Signed Michelle Everden-Thorne  
Name: M. Everden-Thorne Position Minister

for and on behalf of the Trustees of Pier Avenue Baptist Church

Date 19th May 2025

This Health & Policy was adopted by a resolution of a Church Members' Meeting on 18<sup>th</sup> May 2025 and will be reviewed annually.